SECURITIES AND FUTURES ACT (CAP. 289) SECURITIES AND FUTURES (DISCLOSURE OF INTERESTS) REGULATIONS 2012

NOTIFICATION FORM FOR DIRECTOR/CHIEF EXECUTIVE OFFICER IN RESPECT OF INTERESTS IN SECURITIES

FORM

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(Electronic Format)

Explanatory Notes

- 1. Please read the explanatory notes carefully before completing this notification form.
- 2. This form is for a Director/Chief Executive Officer ("CEO") to give notice of his interests in the securities of the Listed Issuer under section 133, 137N or 137Y of the Securities and Futures Act (Cap. 289) (the "SFA"). Please note that the requirement to disclose interests in participatory interests applies **only** to a director and where the Listed Issuer is a Singapore-incorporated company.
- 3. This electronic Form 1 and a separate Form C, containing the particulars and contact details of the Director/CEO, must be completed by the Director/CEO or a person duly authorised by him to do so. The person so authorised should maintain records of information furnished to him by the Director/CEO.
- 4. This form and Form C, are to be completed electronically and sent to the Listed Issuer via an electronic medium such as an e-mail attachment. The Listed Issuer will attach both forms to the prescribed SGXNet announcement template for dissemination as required under section 137G(1), 137R(1) or 137ZC(1) of the SFA, as the case may be. While Form C will be attached to the announcement template, it will not be disseminated to the public and is made available only to the Monetary Authority of Singapore (the "Authority").
- 5. A single form may be used by a Director/CEO for more than one transaction resulting in notifiable obligations which occur within the same notifiable period (i.e. within two business days of/of becoming aware of, the earliest transaction). There must be no netting-off of two or more notifiable transactions even if they occur within the same day.
- 6. All applicable parts of the notification form must be completed. If there is insufficient space for your answers, please include attachment(s) by clicking on the paper clip icon on the bottom left-hand corner or in item 3 of Part II or item 10 of Part III. The total file size for all attachment(s) should not exceed 1MB.
- 7. Except for item 4 of Part III, please select only one option from the relevant check boxes.
- 8. Please note that submission of any false or misleading information is an offence under Part VII of the SFA.
- 9. In this form, the term "Listed Issuer" refers to -
 - (a) a company incorporated in Singapore any or all of the shares in which are listed for quotation on the official list of a securities exchange;
 - (b) a corporation (not being a company incorporated in Singapore, or a collective investment scheme constituted as a corporation) any or all of the shares in which are listed for quotation on the official list of a securities exchange, such listing being a primary listing;
 - (c) a registered business trust (as defined in the Business Trusts Act (Cap. 31A)) any or all of the units in which are listed for quotation on the official list of a securities exchange;
 - (d) a recognised business trust any or all of the units in which are listed for quotation on the official list of a securities exchange, such listing being a primary listing; or
 - (e) a collective investment scheme that is a trust, that invests primarily in real estate and real estaterelated assets specified by the Authority in the Code on Collective Investment Schemes, and any or all the units in which are listed for quotation on the official list of a securities exchange, such listing being a primary listing ("Real Estate Investment Trust").
- 10. For further instructions and guidance on how to complete this notification form, please refer to section 6 of the User Guide on Electronic Notification Forms which can be accessed at the Authority's Internet website at http://www.mas.gov.sg (under "Regulations and Financial Stability", "Regulations, Guidance and Licensing", "Securities, Futures and Fund Management", "Forms", "Disclosure of Interests").

Part I - General
Name of Listed Issuer:
Food Empire Holdings Limited
Type of Listed Issuer: ✓ Company/Corporation
Registered/Recognised Business Trust Real Estate Investment Trust
Name of Director/CEO:
Sudeep Nair
Is the Director/CEO also a substantial shareholder/unitholder of the Listed Issuer? ✓ Yes □ No
Is the Director/CEO notifying in respect of his interests in securities of, or made available by, the Listed Issuer at the time of his appointment? Yes (Please proceed to complete Part II) No (Please proceed to complete Part III)
Date of notification to Listed Issuer:
02-Jan-2024

Part III - For an incumbent Director/CEO giving notice of an acquisition of, or a change in his interest in, securities of or made available by the Listed Issuer

02-	Jan-2024				
	Ite on which Director/CEO became aware of the acquisition of, or change in, interest (1) different from item 1 above, please specify the date):				
02-	Jan-2024				
	planation (if the date of becoming aware is different from the date of acquisition of, or change interest):				
-	pe of securities which are the subject of the transaction (more than one option may be osen):				
	Ordinary voting shares/units of Listed Issuer				
	Other types of shares/units (<i>excluding ordinary voting shares/units</i>) of Listed Issuer				
✓	Rights/Options/Warrants over shares/units of Listed Issuer				
	Debentures of Listed Issuer				
	Rights/Options over debentures of Listed Issuer				
	Contracts over shares of the Listed Issuer which Director/CEO is a party to, or under which he is entitled to a benefit, being contracts under which any person has a right to call for or to make delivery of shares in the Listed Issuer				
	Participatory interests made available by Listed Issuer				
√	Others (please specify):				
Sha	are Awards				
	Number of shares, units, rights, options, warrants, participatory interests and/or principal amount/value of debentures or contracts acquired or disposed of by Director/CEO:				
357	7,718				
	nount of consideration paid or received by Director/CEO (excluding brokerage and stamp ties):				
N/A	4.				

Ci	rcumstance giving rise to the interest or change in interest:				
Ac	equisition of:				
	Securities via market transaction				
	Securities via off-market transaction (e.g. married deals)				
	Securities via physical settlement of derivatives or other securities				
	Securities pursuant to rights issue				
	Securities via a placement				
	Securities following conversion/exercise of rights, options, warrants or other convertibles				
Di	sposal of:				
	Securities via market transaction				
	Securities via off-market transaction (e.g. married deals)				
Ot	Other circumstances :				
	Acceptance of employee share options/share awards				
	Vesting of share awards				
	Exercise of employee share options				
	Acceptance of take-over offer for Listed Issuer				
	Corporate action by Listed Issuer (please specify):				
✓	Others (please specify):				
Gra	ant of share awards pursuant to Food Empire Holdings Limited Performance Share Plan 2022				
	uantum of interests in securities held by Director/CEO before and after the transaction.				

8. Quantum of interests in securities held by Director/CEO before and after the transaction.

Please complete relevant table(s) below (for example, Table 1 should be completed if the change relates to ordinary voting shares of the Listed Issuer; Table 4 should be completed if the change relates to debentures):

Table 3. Change in respect of rights/options/warrants over shares/units of Listed Issuer

Immediately before the transaction	Direct Interest	Deemed Interest	Total
No. of rights/options/warrants held:	6,000,000		6,000,000
No. (if known) of shares/units underlying the rights/options/ warrants:	6,000,000		6,000,000
Immediately after the transaction	Direct Interest	Deemed Interest	Total
No. of rights/options/warrants held:	6,000,000		6,000,000

No. (<i>if known</i>) of shares/units underlying the rights/options/ warrants:	6,000,000		6,000,000
able 8. Others			
Immediately before the transaction	Direct Interest	Deemed Interest	Total
Details of securities held:	1,289,982 (unvested shares)		1,289,982 (unvested shares)
Share Awards			
Immediately after the transaction	Direct Interest	Deemed Interest	Total
Details of securities held:	1,647,700 (unvested		1,647,700 (unvested shares)
Share Awards	shares)		
Attachments (<i>if any</i>): 🕤			
(The total file size for all attachment(s) s.	hould not exceed 1MB.)	
f this is a replacement of an earlier no	otification, please p	rovide:	
 a) SGXNet announcement reference (the "Initial Announcement"): 	e of the <u>first</u> notific	cation which was a	nnounced on SGXNet
b) Date of the Initial Announcement	<u> </u>		
,			
,	umber of the releva	ant transaction in t	the Form 1 which was
(c) 15-digit transaction reference nu	umber of the releva	ant transaction in t	the Form 1 which was
(c) 15-digit transaction reference nu	umber of the releva	ant transaction in t	the Form 1 which was

granted on 1 June 2022 shall be vested in 2025 and 632,771 (unvested shares) granted on 3 January 2023 shall be vested in 2026, subject to the performance conditions set out under the Scheme.

FORM 1/[Version 2.0]/Effective Date [21 March 2014]

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Trai	nsac	tion Reference Number (auto-generated):
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lto m	- 10 i	a to be consolited by an individual cub mitting this natification forms on behalf of the Dinaster/CEO
		s to be completed by an individual submitting this notification form on behalf of the Director/CEO. culars of Individual submitting this notification form to the Listed Issuer:
	(a)	Name of Individual:
	/ b .)	Designation (if applicable):
	(b)	Designation (if applicable):
	(c)	Name of entity (if applicable):